

**MR. ASHUTOSH SHARMA**

Mr. Ashutosh Sharma, Non- Executive Director of the company, is a seasoned professional with more than 16 years of experience in entire gamut of Human Resources, encompassing industries like Insurance, Cement, FMCG, Infrastructural Development, and Finance. He has headed the HR Function for IL&FS Transportation Networks Limited, and has worked in Patanjali, and Ambuja Cements Ltd. (Holcim Group company) in various roles and capacity. His leadership in driving the OD interventions, such as Cultural change, Cross-functional collaboration, Commercial transformation, Diversity & Inclusion and Health & Safety is appropriate to the hilt. Mr. Sharma is a true business partner, who advocates sustainable business, by driving Employee Engagement, Succession planning and Leadership Development. Additionally, he has played a pivotal role in establishing HR practices in challenging business scenarios e.g. Mergers & Acquisitions, and Integrations, by introducing Organizational Restructuring, enhancing the productivity of the workforce, enabling Job evaluations, aligning policies and establishing shared services division. Mr. Ashutosh Sharma holds an MBA with specialization in Human Resources and has master’s degree in “Applied Psychology”. He possesses certifications in Global Professional in HR (GPHR) by HRCI; HR Analytics from IIM-Ahmedabad; and Leadership Development & Executive Coaching by Dr. Marshall Goldsmith.

Pursuant to provisions of Regulation 46(2) (ab) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, Directorship and full-time positions in Body Corporates of Mr. Ashutosh Sharma, Non- Executive Director of the company are as follows: -

| <b>SL.NO</b> | <b>Name of Body Corporate</b>       | <b>Designation</b> |
|--------------|-------------------------------------|--------------------|
| 1            | HINDUSTAN SILICON RESOURCES LIMITED | Director           |

**BN HOLDINGS LIMITED**  
(FORMERLY ARIHANT TOURNESOL LIMITED)

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